



JAMAICA CONSTABULARY FORCE ORDERS

SERIAL NO. 3965
1ST JUNE, 2023

Website

<https://www.jcf.gov.jm>

JCF Social Media

Facebook: <https://www.facebook.com/JamaicaConstabularyForce>

Twitter: <https://twitter.com/jamaicaconstab>



JAMAICA CONSTABULARY FORCE ORDERS

*'We Serve'
'We Protect'
'We Reassure'*

CONTENTS

PART I - ADMINISTRATION AND NOTIFICATIONS

- Sub. No. 1 GRADUATION EXERCISE - TRAINEE CONSTABLES
- Sub. No. 2 REMINDER - CANCELLATION OF ADMINISTRATIVE DIRECTIVES RELATING TO THE CORONA VIRUS ENDEMIC
- Sub. No. 3 REMINDER - HURRICANE STANDING ORDERS - JAMAICA CONSTABULARY FORCE
- Sub. No. 4 REMINDER - APPLICATION FOR SUB-OFFICERS AND CONSTABLES TO JOIN THE COMMUNICATION FORENSIC AND CYBERCRIMES DIVISION (CFCD) AND COUNTER TERRORISM AND ORGANIZED CRIME INVESTIGATION BRANCH
- Sub. No. 5 REMINDER - APPLICATION FOR SUB-OFFICERS AND CONSTABLES TO JOIN THE TRANSPORT MANAGEMENT AND MAINTENANCE DIVISION (TMMD)
- Sub. No. 6 REMINDER - MAJOR ORGANISED CRIME AND ANTI-CORRUPTION AGENCY - COPY BADGE
- Sub. No. 7 REMINDER - SECURITY STUDIES PROGRAMMES OFFERED BY THE CARIBBEAN MARITIME UNIVERSITY: CENTRE FOR SECURITY, COUNTER TERRORISM AND NON- PROLIFERATION (CSCTN)
- Sub. No. 8 REMINDER - MODIFICATION - JAMAICA CONSTABULARY FORCE POLICY AND STANDARD OPERATING PROCEDURES ON THE MANAGEMENT OF ELETRONIC MAIL
- Sub. No. 9 REMINDER - MODIFICATION - JAMAICA CONSTABULARY FORCE GRIEVANCE MANAGEMENT POLICY AND STANDARD OPERATING PROCEDURES
- Sub. No. 10 REMINDER - MODIFICATION - JAMAICA CONSTABULARY FORCE DIVERSITY POLICY AND STANDARD OPERATION PROCEDURES
- Sub. No. 11 HR CORNER - KEEPING YOU IN THE KNOW!

PART II - PERSONNEL

- Sub. No. 1 GAZETTED POLICE OFFICERS
- Sub. No. 2 INSPECTORATE
- Sub. No. 3 OTHER RANKS
- Sub. No. 4 CADETS
- Sub. No. 5 POLICE AUXILIARIES

APPENDICES

- APPENDIX 'A' HURRICANE STANDING ORDERS
- APPENDIX 'B' HURRICANE PRECAUTIONS (GENERAL)
- APPENDIX 'C' HURRICANE PRECAUTIONS (POLICE)
- APPENDIX 'D' CHARACTERISTICS OF WEST INDIAN HURRICANES
- APPENDIX 'E' HR CORNER- NO-PAY LEAVE



PART I - ADMINISTRATION AND NOTIFICATIONS

1ST JUNE, 2023

SERIAL NO. 3965

Sub. No. 1 GRADUATION EXERCISE - TRAINEE CONSTABLES

A passing-out parade, certificates and awards ceremony will be held for two hundred and seventy seven trainee Constables at the National Police College of Jamaica, Twickenham Park, St. Catherine on *Friday, June 9, 2023* commencing 10:00 am.

The parade will be held in the presence of the Honourable Dr. Horace Chang, MP, Deputy Prime Minister of Jamaica and Minister of National Security. The Honourable Dr. Horace Chang will be the Reviewing Officer. He will inspect the parade and take the General Salute. Officers, Inspectors and other ranks of the Jamaica Constabulary Force and Rural Police are invited to attend.

All persons attending should be seated by 9:30 am.

Sub. No. 2 REMINDER - CANCELLATION OF ADMINISTRATIVE DIRECTIVES RELATING TO THE CORONA VIRUS ENDEMIC

Force Orders No. 3964, Part I, Sub. No. 1 dated 2023-05-25, is hereby republished for general information.

Consequent on the directive of the Government of Jamaica, the Corona Virus Endemic is to be treated within the normal management of public health, public safety and public order.

Effective from the date of these Orders, Administrative Directives dated March 13 & 27, 2020, June 19, 2020 and March 15, 2021 treating with vacation and departmental leave, temporary transfers and work from home, are hereby **cancelled**.

The granting of leave and other matters captured in the directives will be treated in accordance with the relevant Force Orders, Rules and Regulations.

Commanding Officers are to ensure that all previous arrangements are reviewed and adjusted to comply with pre COVID-19 Rules and Regulations.

Sub. No. 3 REMINDER - HURRICANE STANDING ORDERS - JAMAICA CONSTABULARY FORCE

Force Orders No. 3936, Part I, Sub. No. 4 dated 2022-11-10, is hereby republished for general information.

We are now in the hurricane season for 2023 and it is imperative that all ranks be reminded of the actions to be taken in the event that a hurricane affects Jamaica, during the hurricane, or after the passage of the hurricane.

An immediate audit must be conducted on the number of lanterns available at each police station and where there is an inadequate number; representation must be made to the Assistant Commissioner of Police in-charge Services Branch for additional supplies.

HURRICANE STANDING ORDERS

1. The purpose of these Orders is to ensure that:-
 - (a) hurricane warnings are disseminated to all police formations;
 - (b) all practicable precautions are taken in advance to minimize the risk of injury to personnel and the loss or damage to equipment and buildings during a hurricane; and
 - (c) the police take action immediately after a hurricane to make a rapid survey of damage and report to Headquarters, affording possible assistance to those in distress as well as the Municipal Corporations and the Office of Disaster Preparedness and Emergency Management.

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

REMINDER - HURRICANE STANDING ORDERS - JAMAICA CONSTABULARY FORCE (CONT'D)

WARNING PROCEDURE

2. Information regarding the progress of hurricanes in the Caribbean is supplied by the Meteorological Office to this Headquarters.
3. When a hurricane is likely to affect Jamaica, warnings will be phased as follows:-
 - PHASE 1 When a notification is received that a hurricane which is likely to affect Jamaica is in the Caribbean. (Hurricane Alert).
 - PHASE 2 When notification is received that a hurricane is likely to strike Jamaica within 24 hours. (This is the Departmental 24 hours warning).
 - PHASE 3 When notification is received that a hurricane is likely to strike Jamaica within 12 hours. (This is the Departmental 12 hours warning).
 - PHASE 4 When notification is issued that a hurricane is likely to strike Jamaica in 6 hours or less.
4. In addition to the above, warnings will be issued through the communications media- newspapers, radios and television. A red flag with a black square will be hoisted at Post and Telegraph Stations to indicate that a hurricane warning has been received. Particulars of the warning will be on the notice board at the stations.

The Harbour Master will cause the following signals to be displayed in Kingston from the flagstaff at his Headquarters, New Port East-

BY DAY	Two red flags with black center squares
BY NIGHT	Two red lights vertically placed six feet apart.

It is appreciated that some rural stations may not receive PHASE4 warning in time and therefore sub-officers in-charge stations should listen to the radio stations after the PHASE 3 warning has been issued.

EMERGENCY CONTROL ROOM

5. At PHASE 2, a National Control Room will be set up at 103 Old Hope Road (Office of the Commissioner of Police) with JDF representatives and necessary equipment.
6. The police will be represented by the Assistant Commissioner of Police in-charge Operations Branch and Superintendent of Police in-charge Telecommunications Division. The latter will provide emergency lighting and auxiliary power supply for all equipment necessary. He will also provide wireless communications on the JCF Network.

ACTION ON RECEIPT OF WARNING:-

7. The Officer at Police Emergency Communications Centre (PECC) on receipt of a hurricane warning from the Meteorological Office will inform the persons attached to these Orders as [Appendix 'A'](#) by the quickest means available:-
8. Messages should be brief and should contain a summary of the latest weather report, preceded by the phase "Hurricane Warning Phase one, two, etc."
9. Officers in-charge Areas, Divisions/Formations, Stations and Branches will ensure that warnings are passed to all personnel under their command and occupants of Government Quarters.

[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

REMINDER - HURRICANE STANDING ORDERS - JAMAICA CONSTABULARY FORCE (CONT'D)

RELAXING PRECAUTIONS:-

10. Hurricane Phase will NOT be cancelled or precautions relaxed except on authority from Police Headquarters.

PRECAUTIONS BEFORE AND AFTER A HURRICANE:-

11. Attached as to these Orders as [Appendix 'B'](#) is the general precautions to be taken before and after a hurricane. This list will be valuable not only to the Police, but to members of the public who seek advice and information at Police Stations.
12. Attached to these Orders as [Appendix 'C'](#) gives the preparations which are to be made by the Police in regards to their stations and duties.

CHARACTERISTICS OF A HURRICANE:-

13. The general characteristics of hurricanes are given at [Appendix 'D'](#) to these Orders.

ACTION DURING HURRICANE

14. All fires in cooking stoves will be extinguished.
15. All ranks will remain safely indoors or suitable cover.
16. Wireless communications will be maintained if possible with all stations. When radio equipment is threatened, the set will be secured and outside equipment taken down and stored. Before this is done, PECC should be informed of the closing down of the Station.
17. Wireless contact shall be established as soon as possible. The Superintendent in-charge Telecommunications Division will direct immediate action to repair any damaged wireless equipment, and will treat the re-establishment of communications with the highest priority.
18. Immediately the weather abates, police should be dispatched in several directions throughout the districts to make a rapid survey of damage done to property, buildings, cultivations and communications.
19. Divisional Officers will forward an appreciation of the situation to Police Emergency Control Centre and Area Headquarters with as little delay as possible and by the fastest means available.

ACTION AFTER HURRICANE

20. In any event, Area Officers will forward to PECC, daily reports by 1:00pm and, additionally, each day as the situation warrants and/or as directed by the Commissioner of Police.
21. As soon as the necessary information is collected, a full report (in duplicate) of all damage, under the following headings, will be forwarded to Police Headquarters by Divisional Officers through Area Officers:-
 - (a) persons killed or injured;
 - (b) persons in distress and homeless, and where housed for shelter;
 - (c) general condition of inhabitants with regard to food, clothing, shelter, etc.;
 - (d) damage to crops, houses, factories and government property;
 - (e) animals or livestock killed or injured;
 - (f) damage to communications, that is, roads, telegraph, telephone and wireless systems and
 - (g) damage to vessels, boats, etc.

[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

REMINDER - HURRICANE STANDING ORDERS - JAMAICA CONSTABULARY FORCE (CONT'D)

22. The police will co-operate fully with the ODPEM, the local Emergency Relief Committees, the Central Emergency Relief Committee, the St. John Ambulance Brigade and the Jamaica Red Cross Society.
23. There may be hunger and destitution and the police will render every possible assistance. The police may be called upon to perform duties which are not provided for in these Orders, and all ranks must be prepared to do everything necessary to restore normalcy. It must be clearly understood, however, that this instruction does not include authority to incur expenditure which cannot be subsequently justified.

MOBILE RELIEF COLUMNS

24. These will be provided as directed by the Commissioner of Police and each detail will be commanded by an Inspector, at least.

Assistant Commissioner of Police, Specialized Operations, will therefore maintain a Special Store of suitable food, water and first aid items for this purpose.

The purpose of the Mobile Relief Column will be to render assistance after the hurricane to persons, especially children, marooned and suffering in otherwise inaccessible areas.

ASSISTANCE TO MET OFFICE

25. When members of the staff are unable to contact their office at the Norman Manley International or Donald Sangster International Airports after a hurricane, they will report to the Highway and Safety Patrol Division, Elletson Road or the Freeport Police Station in Montego Bay for assistance.

The Police Officer concerned will contact the National Works Agency to provide transport and will render any other assistance possible.

If telephone communication is impossible or non-existent when the MET Office wishes to pass a hurricane bulletin to Police Headquarters, etc., such bulletin will be passed in writing to the police station at the Norman Manley International Airport.

The police there will pass the information to PECC by the fastest means available. The Officer at PECC will then notify the following as to its contents - Radio Stations, Telephone Companies and Central Emergency Relief Committee.

All members will ensure that they are aware of the provisions of the Hurricane Standing Orders.

Area, Branch and Divisional Commanders will ensure that all ranks are lectured on the requirements of these Orders, and will forthwith make suitable arrangements for the protection of Force vehicles (including police launches), buildings and other items of Government Property under their control in the event of a hurricane.

Sub. No. 4 REMINDER - APPLICATION FOR SUB-OFFICERS AND CONSTABLES TO JOIN THE COMMUNICATION FORENSIC AND CYBERCRIMES DIVISION (CFCD) AND COUNTER TERRORISM AND ORGANIZED CRIME INVESTIGATION BRANCH (C-TOC)

Force Orders No. 3964, Part I, Sub. No. 2 dated 2023-05-25, is hereby republished for general information.

Applications are hereby invited from suitably qualified Sub-Officers and Constables of the Force to join the Communication Forensic and Cybercrimes Division and the Counter Terrorism and Organized Crime Investigation Branch.

[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

APPLICATION FOR SUB-OFFICERS AND CONSTABLES TO JOIN THE COMMUNICATION FORENSIC AND CYBERCRIMES DIVISION (CFCD) AND COUNTER TERRORISM AND ORGANIZED CRIME INVESTIGATION BRANCH (C-TOC) (CONT'D)

The applicants must possess the following qualifications, knowledge, skills and competencies:

- Associate Degree in Computer Science, ICT, Data Analytics, Applied Sciences, Computer Application and Business Studies or Certificate in any Digital Forensics field or a related discipline;
- Have a minimum of two (2) years service;
- Strong analytical and problem-solving skills;
- Possess good judgement and effective communication skills (both oral and written);
- Have good working knowledge of relevant laws, Jamaica Constabulary Force Policies and Procedures;
- Be exposed to CIB Level I training;
- Proficiency in the use of relevant computer applications;
- Excellent interpersonal and team management skills; and
- Demonstrate sound personal and professional integrity, reflecting high ethical and moral values.

Applications should be submitted to the Assistant Commissioner of Police, in-charge C-TOC, 45 East Queen Street, Kingston *no later than Friday June 9, 2023*.

Sub. No. 5

REMINDER - APPLICATION FOR SUB-OFFICERS AND CONSTABLES TO JOIN THE TRANSPORT MANAGEMENT AND MAINTENANCE DIVISION (TMMD)

Force Orders No. 3964, Part I, Sub. No. 3 dated 2023-05-25, is hereby republished for general information.

Applications are hereby invited from suitably qualified Sub-Officers and Constables of the Force to join the Transport Management and Maintenance Division.

Applicants must possess a certificate or have experience in one or more of the following areas:

- Auto-Mechanic (Motor Vehicles);
- Auto Mechanic (Motorcycles);
- Auto Air Condition Technician;
- Electrical Technician;
- Heavy Duty Equipment Operator;
- Information Technology;
- Inventory Management;
- Warehouse Management;
- Records Management;
- Upholstering;
- Data Entry; and
- Any other technical skills.

Applications should be submitted to the Assistant Commissioner of Police, in-charge Services Branch, 2nd Floor, South Tower Building, 2 Oxford Road, Kingston 5, no later than *Friday, June 16, 2023*.

[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Sub. No. 6 REMINDER - MAJOR ORGANISED CRIME AND ANTI-CORRUPTION AGENCY - COPY BADGE

Force Orders No. 3964, Part I, Sub. No. 4 dated 2023-05-25, is hereby republished for general information.

The Major Organised Crime and Anti-Corruption Agency has provided a copy of their Badge attached to Force Orders 3963 as Appendix 'A' for general information.

Sub. No. 7 REMINDER - SECURITY STUDIES PROGRAMMES OFFERED BY THE CARIBBEAN MARITIME UNIVERSITY: CENTRE FOR SECURITY, COUNTER TERRORISM AND NON- PROLIFERATION (CSCTN)

Force Orders No. 3964, Part I, Sub. No. 5 dated 2023-05-25, is hereby republished for general information.

Attached to Force Orders 3963 as Appendices 'B' and 'C' are Flyer and Schedule of Academic Programmes from, Centre for Security, Counter Terrorism and Non-Proliferation, Caribbean Maritime University, Palisadoes Park, Norman Manley Highway, P.O. Box 8081, Kingston C.S.O., offering courses to members of the Jamaica Constabulary Force, for general information.

Candidates without Mathematics are welcome to apply and will be required to do College Mathematics as per the University requirement.

Sub. No. 8 REMINDER - MODIFICATION - JAMAICA CONSTABULARY FORCE POLICY AND STANDARD OPERATING PROCEDURES ON THE MANAGEMENT OF ELETRONIC MAIL

Force Orders No. 3964, Part I, Sub. No. 7 dated 2023-05-25, is hereby republished for general information.

Attached to Force Orders 3963 as Appendix 'D' is the Jamaica Constabulary Standard Operating Procedures on the Management of Electronic Mail for general information and strict compliance.

Sub. No. 9 REMINDER - MODIFICATION - JAMAICA CONSTABULARY FORCE GRIEVANCE MANAGEMENT POLICY AND STANDARD OPERATING PROCEDURES

Force Orders No. 3964, Part I, Sub. No. 8 dated 2023-05-25, is hereby republished for general information.

Attached to Force Orders 3963 as Appendix 'E' is the Jamaica Constabulary Force Grievance Policy and Standard Operating Procedures for general information and strict compliance.

Sub. No. 10 REMINDER - MODIFICATION - JAMAICA CONSTABULARY FORCE DIVERSITY POLICY AND STANDARD OPERATION PROCEDURES

Force Orders No. 3964, Part I, Sub. No. 9 dated 2023-05-25, is hereby republished for general information.

Attached to Force Orders 3963 as Appendix 'F' is the Jamaica Constabulary Force Diversity Policy and Standard Operation Procedures for general information and strict compliance.

This Order rescinds Force Order No. 3351 dated 2011-08-25 and all subsequent republications.

Sub. No. 11 HR CORNER - KEEPING YOU IN THE KNOW!

The Human Resource Division has provided a flyer entitled "No-Pay Leave" at Appendix 'E' for general information.

1ST JUNE, 2023

SERIAL NO. 3965

PART II - PERSONNEL

Sub. No. 1 GAZETTED POLICE OFFICERS

11. Leave

Departmental

CIB	Mr. C.L. March, M.Sc., A.Sc. (Hons.), AFI	Snr. Supt.	6 days w.e.f 2023-06-16
Area 2 Hq.	Mr. D.A. White, GCGL, Dip. CG., pcj., pc.	Supt.	4 days w.e.f 2023-06-05
Manchester	Mr. S.D. McCalla, M.Sc., BA, Dip. Ed., psotc.	Supt.	10 days w.e.f 2023-06-07
St. Andrew 'C'	Mr. W.A. Kesler, pc.	Supt.	5 days w.e.f 2023-06-08
St. Andrew 'N'	Ms. S.A. Service, M.Sc., LL.B (Hons.), BA (Hons.), L.E.C, pcj, psjcc (s), pjsc. Attorney-at-Law	Supt.	9 days w.e.f 2023-08-03
CISOCA	Dr. S.E. Johnson-Burke	Supt.	11 days w.e.f 2023-08-18
Hanover	Mr. C.A. Brown, pcj.	Dep. Supt.	6 days w.e.f 2023-05-22
IPROB	Mr. F.L. Williams, LL.B, B.Sc., A.Sc., pcj.	Dep. Supt.	2 days w.e.f 2023-06-02
Ports	Ms. J.A. Davis, Dip. Bus. Admin.	Dep. Supt.	3 days w.e.f 2023-06-02
St. Elizabeth	Mr. A.T. Diah, B.Sc. (Hons.), A.Sc., pofcc.	Dep. Supt.	8 days w.e.f 2023-07-13
CSSB	Ms. J.A. Dillon, pcj.	Dep. Supt.	10 days w.e.f 2023-07-31
St. Andrew 'S'	Mr. A.D. Johnson, Dip. H&M, pcj.	Asst. Supt.	6 days w.e.f 2023-06-01 & 5 days w.e.f 2023-08-24

Vacation

Area 4 Hq.	Mr. D.A. Graham, psc.	Asst. Comm.	25 days w.e.f 2023-06-01
IPROB	Mr. J.A. Delattibudiere	Dep. Supt.	35 days w.e.f 2023-07-07
Kingston 'W'	Mr. O.I. Foster, psjcc (s), pjsc.	Dep. Supt.	70 days w.e.f 2023-07-24

Amendment

Reference Force Orders No. 3951, Part II, Sub. No. 1(11) dated 2023-02-23, the **vacation leave** appearing for Mrs. L.V. Green-Blake, MBA, B.Sc., A.Sc., Dip. Ed., psotc., Dep. Superintendent as **35 days with effect from 2023-03-09** is amended to read **55 days with effect from 2023-04-06**.

16. Miscellaneous

45th Session of the Caribbean Credit Union Development Education Programme

The following member attended the 45th Session of the Caribbean Credit Union Development Education Programme at the SeaGarden Beach Resort, Montego Bay, St. James on 2023-03-17 and was awarded a certificate and has earned the right to be called "Development Educator".

Training Branch	Mr. D.O. Sommers, CA, M.Sc., PG.Dip., B.Sc.	Asst. Superintendent
-----------------	--	----------------------

[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Sub. No. 2 INSPECTORATE

1. Appointments

Confirmation of Appointment

Reference Force Orders No. 3892, Part II, Sub. No. 2(1) dated 2022-01-06, the appointment appearing for the persons mentioned therein are confirmed.

6. Obituary

We wish to announce with regret, the death of Inspector Franklin W. Hunter of the St. James Division which occurred from natural cause on 2023-05-24, and to express deepest condolences to the bereaved relatives and friends:- (A19/H830)

8. Transfer w.e.f 2023-06-12

From

To

D/W/Inspector L.V. Mills

Area 5 Hq.

PRDB

11. Commendation

The following members are commended for zeal, energy and initiative displayed considerably beyond average in the performance of duty for:-

Efficient and Dedicated Work 2020 and 2021

Admin. Branch (C.O.E)

W/ Inspector. J.C. Campbell-Kelly,
Dip. Para. std., pcj.)

TMMD

W/ Inspector J.D. Duncan,
Dip. Admin. Asst.)

Hq. Stores

Inspector N.O. Brown, M.Sc., M.BA,
B.Sc. (Hons.), Dip. Bus. Mgt.,) F21/1 Personnel

Efficient and Dedicated Work 2021

Admin Branch

W/ Inspector J.S. Guthrie, pofcc. (F21/1 Personnel)

**Recovery of Firearm and Ammunition
2021-04-11**

St. Andrew 'C'

Inspector K.S. Steele, pcj, pofcc., psjcc. (F21/1 BC)

**Recovery of Firearm, Ammunition and Arrest of the Accused
2021-03-15**

Specialized Ops.

Inspector A.O. Witter

(F21/1 Spl. Ops.)

Sub. No. 3 OTHER RANKS

1. Enlistment

The following members were enlisted in the Force and were posted to the National Police College of Jamaica, Faculty of Recruit and Probationer Training, Twickenham Park, Spanish Town, St. Catherine on 2023-03-24:-

24166	W/Cons.	CAMPBELL	Garnesha Nickcole
24171	W/Cons.	CLARKE	Stephanie
24211	Cons.	MCDUGEL	Jason Javel
24214	Cons.	MCTAGGART	Jemar Jahvon
24224	Cons.	PLUMMER	Neaton Carol
24227	Cons.	PREDDIE	Jowayne Demani

[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Enlistment (Cont'd)

2023-03-24

24234	Cons.	SADLER	Tyrece Shaun
24427	Cons.	IRVING	Shawn Paul Newton
24410	Cons.	SAWYERS	Nicoy Oneil
24317	W/Cons.	GORDON	Tasheika Terry-Ann
24268	W/Cons.	CHAMBERS	Janique Sherie
24307	Cons.	MONTAQUE	Damani Ricardo

2. Promotion

To be Corporals w.e.f 2023-06-01

Area 1 Hq.	15443	Cons. A.D. Beckford
Area 1 Hq.	19229	W/Cons. B.S. Depass, Dip. Bus. Mgt.
Hanover	18435	Cons. S.G. Williams
Area 1 Hq. (Squad)	19199	D/W/Cons. L.S. Brown
Hanover	15074	D/W/Cons. M.S. Brown
Hanover	18234	Cons. T.O. Garvey
Hanover	13059	D/W/Cons. R.A. Newland
Hanover	14843	Cons. S.R. Watson
Hanover	9943	Cons. I. Daley
Hanover	19391	Cons. J.L. Cooper
Hanover	16153	Cons. G.L. Robinson
Hanover	19406	Cons. K.K. Fellows
Hanover	19116	Cons. M.O. Collins
Hanover	18438	Cons. N.E. Wilson
St. James	17442	Cons. O.R. Smith
St. James	19583	Cons. J.A. Geddes
St. James	18859	W/Cons. S.S. Woolery
St. James	19893	Cons. S.A. Green
St. James	16387	Cons. D.I. Mattis
St. James	18768	D/Cons. O.K. Peterkin
St. James	16487	Cons. D.S. Anderson, Dip. IEM, Dip AC&R
St. James	19290	W/Cons. S.S. Mariah-Small
St. James	19097	D/Cons. H.L. Duhaney
St. James	19241	W/Cons. S.L. Fong
St. James	13096	W/Cons. T.K. Hinds, BA (Hons.), Dip. Ed.
NIB (St. James DIU)	19157	Cons. S.O. Bigby
St. James	19627	Cons. C.D. O'Brien
St. James	19848	Cons. R.B. Gayle
NIB (St. James DIU)	19239	D/Cons. A.N. Fender
St. James	18653	Cons. D.R. Dennis
Trelawny	19167	D/Cons. K.R. Barrett, LL.B (Hons.)
Trelawny	17370	W/Cons. T.L. Samuels-Barclay
Trelawny	18660	Cons. K.L. Edwards
Trelawny	13837	W/Cons. K.S. Lewis
Trelawny	18517	Cons. R.A. Dixon
Westmoreland	15774	W/Cons. O.I. Hill
Westmoreland	18602	Cons. K.A. Adams
NIB (Westmoreland DIU)	10777	D/Cons. R.O. Stewart, B.Sc.
Westmoreland	19153	D/Cons. C.A. Bowen
Westmoreland	19657	Cons. A.A. Sutherland
Westmoreland	18931	W/Cons. C.O. Samuels
Westmoreland	16187	Cons. D.O. Forbes, A.Sc., Dip. Ind. Ele. Main.
Westmoreland	15558	Cons. O.K. Whyte
PSTEB (Area 1) (AIRU)	18754	Cons. R.K. Moulton

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Promotion (Cont'd)

To be Corporals w.e.f 2023-06-01

Westmoreland	10232	Cons. A.R. Hewit
Area 2 Hq.	15439	W/Cons. K.L. Batchu
St. Ann	18770	Cons. C.S. Pink
Portland	15153	Cons. O.D. Martin
Portland (CIB)	14893	D/Cons. R.J. Gordon-Smith
Portland	19069	D/Cons. O.M. Francis
Portland	13341	D/W/Cons. S.G. Cruickshank
Portland	15450	W/Cons. S.A. Brown
St. Ann	16416	Cons. N.A. Heath
St. Ann	15997	Cons. C.O. Higgins
St. Ann	14726	Cons. J.R. Gray
St. Ann	14596	D/Cons. T.J. Duncan
St. Ann	19018	W/Cons. S.S. Johnson
St. Ann	15479	Cons. N.D. Francis
Operations Branch	19961	Cons. A. Oldacre
St. Ann	14646	D/Cons. C.H. Williams
St. Ann	19360	Cons. B.A. Young
St. Ann	16283	Cons. W.L. Coward
St. Ann	14685	W/Cons. K.Y. Sharpe-Harris
NIB (St. Ann DIU)	16379	Cons. M.R. Miller, Dip. Ed. (Hons.)
St. Ann	19083	Cons. R.A. Fagan
St. Ann	18614	Cons. R.C. Bentley
St. Ann	19347	D/W/Cons. E.N. Clarke
St. Ann	20441	W/Cons. T.Y. Lawrence-Beckford
NIB (St. Ann DIU)	18655	D/Cons. T.J. Dennis
St. Mary	19449	Cons. L. Mott
St. Mary	18927	W/Cons. S.N. Sewell, Dip. Bus. Mgt.
St. Mary (CIB)	14516	D/W/Cons. S.M. Francis, B.Sc. (Cum Laude)
St. Mary	20351	W/Cons. O.D. Brown-Smith
St. Mary	13744	W/Cons. P.A. Allen
St. Mary	21476	W/Cons. D.C. Davis-Francis, B.Sc. (Cum Laude)
NIB (St. Mary DIU)	15098	Cons. R.R. Dixon
St. Mary	10637	D/Cons. A.C. Thompson
Clarendon	9457	D/Cons. D.H. Morgan
Clarendon	17603	D/W/Cons. T.J. Pencil-Granston
Clarendon	10605	Cons. G.L. Powell
Clarendon	15761	Cons. J.M. Bernard, BA
NIB	14920	D/Cons. E.D. Newman
Clarendon	18703	W/Cons. M.V. Ingram
Clarendon	15669	Cons. R.O. Johnson
Clarendon	18891	Cons. O.L. Thomas, B.PE (Hons.)
NIB (Clarendon DIU)	13469	Cons. E.D. Campbell
Clarendon	18530	W/Cons. A.N. Fogah
Clarendon	20552	Cons. M.O. Jones
Clarendon	19035	D/Cons. K.L. Henry
Clarendon	15787	D/Cons. J.G. Kennedy
Clarendon	14686	W/Cons. S.Y. Shaw-Henry
Clarendon	16288	D/W/Cons. N.P. Davis
Clarendon	17723	D/W/Cons. E.L. Wilson
PSTEB (Area 3) (AIRU)	18749	Cons. G.N. Mitchell
Clarendon	19099	Cons. W.T. Dixon, B.Sc.
Manchester	9375	D/W/Cons. M.A. Gordon
Manchester	15970	Cons. T.R. Gardner
Manchester	15732	Cons. C.J. Clarke
PSTEB (Area 3) (AIRU)	18920	Cons. J.A. Smith, A.Sc.

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Promotion (Cont'd)

To be Corporals w.e.f 2023-06-01

CIB	12700	D/Cons. D.A. Henry
Manchester	18563	D/W/Cons. C.T. Beezer
Manchester	19169	Cons. D.A. Bailey
Manchester	20190	W/Cons. D.K. Williams
St. Elizabeth	19506	Cons. R.K. Wilson
St. Elizabeth	12830	D/Cons. P.W. Smith, Jr.
St. Elizabeth	13196	Cons. A.O. Williams
St. Elizabeth	20652	Cons. K.T. Nevins
St. Elizabeth	20555	Cons. K.K. Johnson
St. Elizabeth	19114	Cons. J.A. Dacre
St. Elizabeth	20312	Cons. R.K. Tomlinson
Kingston 'C'	19693	Cons. K.D. Menzie
NIB (Kingston 'C' DIU)	19281	D/Cons. R.O. Kelly
Kingston 'C'	19938	D/Cons. J.J. Johnson
Kingston 'C'	19519	W/Cons. M.S. Dacres
Kingston 'C'	17965	W/Cons. K.K. Keith-Ximines, B.Sc. (Hons.), A.Sc.
Kingston 'C'	19512	W/Cons. J.D. Bryan
Kingston 'C'	20398	Cons. R.A. Findlay
Kingston 'C'	15481	D/Cons. G.R. Fuller
Kingston 'C'	12943	D/Cons. A.A. Robinson
Kingston 'W' (CIB)	12937	D/W/Cons. D.N. O'Connor
Kingston 'W'	18230	Cons. D.S. Brown
St. Andrew 'C'	20321	W/Cons. K.A. Decoursay
St. Andrew 'C'	20327	Cons. R.A. Hylton
St. Andrew 'C'	15045	Cons. C.V. Bartley
St. Andrew 'C'	16338	Cons. N.M. Walker
St. Andrew 'S'	19261	D/Cons. J.A. Haynes
St. Andrew 'S'	12907	Cons. D.E. Samuels
St. Andrew 'S'	18858	Cons. A.E. Wright
St. Andrew 'S'	17932	Cons. G.A. Connallie
St. Andrew 'N'	12842	Cons. R.G. Weir
St. Catherine 'N'	14436	D/W/Cons. N.A. Edwards
St. Catherine 'N'	19008	W/Cons. A.A. Lawson
St. Catherine 'N'	18544	Cons. A.O. Harriott
St. Catherine 'S'	17695	Cons. J.A. Forrest
St. Catherine 'N'	13435	D/Cons. A.L. Baker
St. Catherine 'N'	16479	D/Cons. T.J. Blair
St. Catherine 'N'	19460	Cons. O.C. Powell
St. Catherine 'N'	19626	D/Cons. D.E. Anderson
St. Catherine 'N'	18424	Cons. O.S. Thomas
St. Catherine 'S'	13571	D/W/Cons. R.C. Rose
St. Catherine 'S'	18676	W/Cons. T.L. Gibbs
St. Catherine 'S'	19175	Cons. D.A. Allison
St. Catherine 'S'	18939	D/Cons. O.J. Robinson
St. Catherine 'S'	20415	Cons. J.B. Harvey
St. Thomas	19090	W/Cons. J.L. East, BA (Hons.)
St. Thomas	13485	Cons. K.J. Dias
St. Catherine 'S'	19195	W/Cons. S.A. Biggs-Reid
Chaplaincy Ser. Branch	12066	D/Cons. D.O. Perkins, BA
Personnel	17957	W/Cons. S.T. Hogarth
Personnel	14865	Cons. D.C. Campbell, B.Sc., A.Sc.
Personnel	19339	W/Cons. M.T. Wilson
Polygraph Unit	15681	D/Cons. A.A. Henry, M.Sc., B.Sc. (Hons.), Dip. Ed.

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Promotion (Cont'd)

To be Corporals w.e.f 2023-06-01

NPCJ	15844	Cons. N.J. Boothe
NPCJ	18069	Cons. R.S. McKenzie
Marine	16276	Cons. O.O. Campbell
Marine	19238	Cons. K.R. Farquharson, B.Ed.
Ports (St. James)	16310	Cons. R.O. White
Ports (St. James)	18375	Cons. J.F. Campbell
MID	13153	D/Cons. O.A. Davy
MID	19075	D/Cons. R.J. Ford
MID	13118	D/W/Cons. N.E. White
MID	12991	D/Cons. R.D. Anderson
MID	19324	D/Cons. C.O. Daley
Clarendon	15912	D/W/Cons. K.G. Wright
Narcotics	17178	D/Cons. R.A. Blake
Narcotics	16390	D/Cons. M.V. Maragh, A.Sc.
Narcotics	15260	Cons. T.C. Chung, A.Sc.
Narcotics	15447	W/Cons. Y.T. Bingham
Narcotics	15766	Cons. R.R. Baker
Narcotics	14816	D/W/Cons. N.Y. Johnson, B.Sc. (Cum Laude)
Narcotics	19721	D/Cons. N.S. Hines
Narcotics	15434	D/W/Cons. T. Anderson
Narcotics	13338	D/W/Cons. A.A. Williams
TSD	18379	Cons. D.R. English
St. James	17456	D/Cons. W.O. Grey
TSD	20645	Cons. T.J. McAllister
TSD	17471	D/Cons. F. Reid
TSD	16456	D/Cons. L.M. Daley
St. James	19278	W/Cons. O.M. Jones
TSD	20242	W/Cons. J.R. Brooks, B.Sc.
TSD (Area 1)	19429	Cons. D.D. Holt
C-TOC	15686	D/Cons. O.A. Harriott
C-TOC	12687	Cons. J.T. Chambers, A.Sc.
NIB	13766	D/Cons. M.A. Logan, B.Ed. (Hons.)
NIB (St. Andrew 'S' DIU)	13981	D/Cons. M.O. Howe
NIB (St. James DIU)	19316	D/W/Cons. S.A. Powell
NIB (St. Catherine 'N' DIU)	20510	Cons. W.H. Williamson
NIB	14960	D/Cons. J.A. Williams
PSD	13716	Cons. A.G. Howell
PSD	17921	Cons. L.A. Burke
PSD	15859	Cons. O.V. Clarke
PSD	16426	Cons. A.T. Grant
PSD	20052	W/Cons. J.A. Headley
FDLP	18944	Cons. J.A. Riley, A.Sc. (Hons.)
FDLP	18913	Cons. D.O. Smith, B.Sc. (Hons.)
Corporate & Spl. Services	20095	W/Cons. S.S. Bogle
ICTD	19756	Cons. K.A. Brown
PRDB	16138	W/Cons. S.O. Murray, B.Sc. (Cum Laude)
PMMD	20069	Cons. O.A. Anderson
PMMD	16306	Cons. T.O. Wanliss
Specialized Ops.	14576	Cons. C.A. Warren, A.Sc. (Cum Laude)
Specialized Ops.	12414	Cons. K.C. Williams
Specialized Ops.	18632	Cons. K.J. Campbell
Specialized Ops.	19407	Cons. C.W. Ford
Specialized Ops.	14780	Cons. H.A. Reid
Specialized Ops.	14770	Cons. S.A. McCleary
Specialized Ops.	14522	Cons. R.R. Grant

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Promotion (Cont'd)

To be Corporals w.e.f 2023-06-01

IPROB	20707	Cons. J.D. Walters, B.Sc.
IPROB	20714	D/W/Cons. T.R. Jones, B.Sc. (Hons.)
PSTEB (St. James)	20198	Cons. D.J. Genus
Highway & Safety Patrol	15745	Cons. M.L. Buchanan
Resort Areas	14433	W/Cons. S.S. Williams
Highway & Safety Patrol	8576	Cons. O.A. Edwards
Resort Areas	15094	Cons. J.A. Davis
Traffic Enforcement Div.	20244	W/Cons. C.C. Campbell, ADA (Hons.)
Public Safety Div.	20304	Cons. O.M. Johnson, B.Sc. (Cum Laude)
Public Safety Div.	15995	Cons. R.B. Henry
PRDB	20160	W/Cons. S.S. Powell-Richards, B.Sc. (Hons.)
St. Andrew 'S'	15967	Cons. L.C. Francis
St. Thomas	17245	Cons. S.L. Lowther

The above members successfully completed the selection procedure for promotion 2022.

These Sub-Officers are on six (6) months probation from the date of promotion and a report must be submitted by their Commanding Officers in accordance with Regulation 24(5) of the Police Service Regulations, 1961. Congratulations!

4. Discharge

Retirement

The following members are permitted to retire from the Force with effect from the dates shown:-

2023-06-14	St. Mary	8605	Cons. Earle A. Mattis	(A19/M1829)
2023-06-30	St. Andrew 'S'	7933	Sgt. Eglon G. Brown	(A19/B2113)
2023-06-30	St. Andrew 'S'	18259	W/Cons. Karlene E. Graham	(A19/G1603)
2023-07-03	MID	1334	D/Cpl. Wayne O. Wellington	(A19/W1193)

Resignation

The following members resigned voluntarily from the Force with effect from the dates shown:-

2022-10-04				
Narcotics	15627	Cons. Robert W. Ramacon, B.Sc. (Hons.), with pay to 2022-10-03		(A19/R1549)
2022-11-01				
Manchester	18914	Cons. Wayne A. Smith, with pay to 2022-10-31		(A19/S2460)
2022-11-04				
Traffic Enforcement Div.	22445	W/Cons. Tamoy S. Hall, with pay to 2022-11-03		(A19/H2125)
2022-11-07				
Narcotics	6504	D/Sgt. Mark A. Watt, with pay to 2022-11-06		(A19/W1380)
2022-12-06				
Telecom.	19840	Cons. Kashmar C. Wilson, with pay to 2022-12-05		(A19/W2633)
2023-01-27				
PSD	14545	Cons. Carvell R. McHugh, with pay to 2023-01-26		(A19/M2534)
2023-02-18				
TSD	17226	D/W/Cons. Dia M. Whyte, with pay to 2023-02-17		(A19/W2389)

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Discharge (Cont'd)

Not Permitted to Re-Enlist

St. Andrew 'C' 18322 Cons. Warren A. Hoilette has been discharged from the Force as **not being permitted to re-enlist** with effect from 2021-11-13. (A19/H1752)

Decline to Re-enlist

Pursuant to Section 5 of the Constabulary Force Act the following member gave written notice of and exercised his option not to re-enlist with effect from 2023-02-18:-

Manchester 12715 D/Cons. Dwane A. Paisley (A19/P878)

7. Obituary

We wish to announce with regret, the death of No. 9177 Cons. Damein L. Blair of the Manchester Division which occurred under tragic circumstances on 2023-05-29, and to express deepest condolences to the bereaved relatives and friends:- (A19/B2060)

8a. Interdiction

St. Catherine 'N' 17624 Cons. K.O. Hamilton has been interdicted and to receive three quarters salary with effect from 2018-09-21. (A19/H1805)

NB: This member's interdiction resulted from an investigation being conducted into the loss of his service firearm and his failure to report same.

10. Transfers w.e.f

From

To

2023-06-01

736 D/W/Sgt. D.M. Bailey-Aitcheson MOCA CIB

2023-06-12

16432 Cons. K.D. Gordon St. Andrew 'N' St. Ann

NB: All transfers must be taken up on the effective date. Regular members must be dressed in uniform and CIB personnel in work business suit. Each member must be escorted by a sub-officer and handed over to the receiving sub-officer along with a copy of the transfer return. These new members must be introduced to the Divisional Commander or his/her representative for a welcome brief.

11. Commendation

The following members are commended for zeal, energy and initiative displayed considerably beyond average in the performance of duty for:-

Efficient and Dedicated Work 2020 and 2021

VIU	759	Sgt. A.A. Bucknor)
VIU	2420	W/Sgt. A.S. Murray,)
		Dip. Para. Stds.)
VIU	2459	Sgt. C.A. Fenner)
VIU	4606	Sgt. D.L. Brown, B.Sc.,)
VIU	5127	W/Sgt. D.M. Grant-Taylor,)
		B.Sc., A.Sc. (Hons.))
VIU	6943	W/Sgt. C.M. Dixon)
VIU	7537	W/Sgt. S.A. Hawkins)
VIU	8575	Sgt. G.O. Edwards	) F21/1 VIU

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Commendation (Cont'd)

Efficient and Dedicated Work 2020 and 2021

Manchester	8998	Sgt. F.O. Sutherland)
VIU	11087	Sgt. V.G. Wright)
VIU	11952	Sgt. N.A. Wallace, M.Sc., B.Sc. (Cum Laude) A.Sc.)
VIU	10858	Cpl. H.R. Francis)
VIU	11356	Cpl. K.K. Palmer, A.Sc.(Hons.))
VIU	11535	Cons. C.L. Grey)
VIU	12532	Cons. N.A. Maragh)
VIU	20411	Cons. C.S. Green	) F21/1 VIU
Personnel	16714	W/Sgt. A. Smith, CPS)
Personnel	7706	W/Sgt. L.E. Ricketts, M.Sc., B.Sc. (Hons.),)
Personnel	10925	W/Sgt. S.A. Edwards-Green)
Personnel	1276	W/Sgt. L.A. Thompson)
Personnel	8461	W/Sgt. A.A. Morgan-Avis)
Admin Branch (Pension & Benefits)	16550	W/Sgt. J.A. Dixon, Dip. CSS.,)
Personnel	14531	W/Sgt. R.S. Henry, M.Sc., B.Sc. (Hons.))
Personnel	9779	Sgt. M.A. Heron, Dip. Para. Stds.)
Admin Branch	6454	Sgt. D.C. Simpson)
Personnel	11493	Sgt. G.J. Daley)
Admin Branch (Pension & Benefits)	14500	W/Sgt. T.A. Brown-Spence)
Personnel	12923	W/Sgt. A.P. Burton)
NPCJ	13344	W/Sgt. C.A. Davis-Chin)
Personnel	14305	W/Cpl. D.A. Thomas, B.Sc. (Magna Cum Laude) A.Sc.)
Admin Branch (COE)	14466	W/Cpl. N.P. Rowe, M.Sc., BA (Hons.),	) F21/1 Personnel
Personnel	14693	W/Cpl. A.A. Wilson, B.Sc. (Cum Laude))
Personnel	18320	W/Cpl. L.E. Henry)
Personnel	14541	W/Cpl. N.N. Levey)
Personnel	14517	W/Cpl. M.N. Gentles, BA (Hons.))
Admin Branch	18114	W/Cpl. L.A. Gregory)
Personnel	14031	W/Cpl. A.J. Campbell-Choy B.Sc. (Hons.))
Personnel	14724	Cpl. Z.S. Francis)
Admin. & Support Ser. Portfolio	12807	Cpl. T.T. Marshall, LL.B)
Personnel	14837	Cons. G.A. Smith)
Personnel	18675	Cons. H.L. Gibbs)
Personnel	15792	W/Cons. M.G. Lewis-Ross)
Personnel	14688	W/Cons. T.N. Wallace)
Personnel	14019	W/Cons. L.S. Daley)
Personnel	17957	W/Cons. S.T. Hogarth)
Personnel	14835	W/Cons. R.P. Sayles, BSW)
Personnel	15883	Cons. K.D. Garricks)
Kingston 'C'	10910	D/Cons. M.O. Williams)
Personnel	16175	Cpl. O.O. Stewart)

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Commendation (Cont'd)

Efficient and Dedicated Work 2020 and 2021

Personnel	14865	Cons. D.C. Campbell, B.Sc., A.Sc.)
Personnel	15838	Cons. R.M. Beckford)
Admin Branch (C.O.E)	16277	Cons. G.E. Campbell	) F21/1 Personnel
Personnel	20077	Cons. S.K. Millen)
Personnel	20228	W/Cons. D.J. James)

Efficient and Dedicated Work 2021

Personnel	13098	W/Sgt. D.D. Hunter)
Personnel	15797	W/Cons. K.A. Martin- Grant)
Personnel	20730	W/Cons. J.N. Blake	) F21/1 Personnel
Personnel	19339	W/Cons. M.T. Wilson)
Personnel	20234	W/Cons. J.A. Salmon-Blake, B.Ed. (Hons.), Dip.Ed.)

Recovery of Firearm
2021-06-10

Area 3 Hq.	9005	Sgt. M.R. Grant, MG)
Area 3 Hq.	8670	Sgt. G.G. Evangelist)
Area 3 Hq.	12431	W/Cpl. T.A. Anderson)
Area 3 Hq.	21599	Cons. H.J. Reid)
Area 3 Hq.	21602	Cons. O.A. Robinson)
Area 3 Hq.	21669	Cons. K.R. Hall)
Area 3 Hq.	21659	Cons. D.T. Cunningham	) F21/ 1 Area 3
Area 3 Hq.	21646	Cons. E. Blackwood)
Area 3 Hq.	21593	Cons. K.O. Nevers)
Area 3 Hq.	21588	Cons. R.J. Miller)
Area 3 Hq.	21698	W/Cons. P.O. Slater)
Area 3 Hq.	21681	W/Cons. T.M. Lindsay)
Area 3 Hq.	21618	Cons. D.Z. Williams)
Area 3 Hq.	21572	Cons. K.E. Jackson)
Area 3 Hq.	21587	Cons. J.A. McLeod)
Area 3 Hq.	21710	Cons. K. Wong)
Area 3 Hq.	21616	Cons. D.D. Whyte)
Area 3 Hq.	21696	Cons. D.A. Samuels)
Area 3 Hq.	21640	Cons. J.W. Ashley)

Recovery of Firearm and Ammunition
2020-10-18

St. Catherine 'N'	7751	Sgt. D.A. Hutchinson)
St. Catherine 'N'	14196	W/Cons. N.E. Pink, LLB, A.Sc.	) F21/1 NN

2021-04-11

NIB	17036	D/Cpl. D.C. Morris)
St. Andrew 'C'	16828	Sgt. J.A. Burgher)
NPCJ (DWTT)	15114	Cpl. G.W. Gayle)
Public Safety Div.	18195	Cons. J.A. Whyte)
Public Safety Div.	19846	Cons. D.A. Duncan	) F21/1 BC
PSD	19470	Cons. R.J. Scott)
St. Andrew 'C'	20872	W/Cons. B.C. Robinson, AOS)
C-TOC	12183	Cpl. G.S. Grant)
Specialized Ops.	17817	Cons. R.R. Lewis)

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Commendation (Cont'd)

Recovery of Firearm and Ammunition

2021-04-11

Specialized Ops.	14321	Cons. W.L. Brown)
Specialized Ops.	15588	Cons. A.R. Walcott)
Specialized Ops.	20524	Cons. J.P. Sharpe)
Specialized Ops.	20559	Cons. C.C. Jacktoo)
Specialized Ops.	301	Sgt. A.W. Parkes	) F21/1 BC
Specialized Ops.	11795	Cpl. H.M. Smith)
Specialized Ops.	21254	Cons. D.K. Murray)
Specialized Ops.	21247	Cons. D.W. Maye)
Specialized Ops.	20924	Cons. S.J. Birch)
Specialized Ops.	21282	W/Cons. S.S. Thompson)
Specialized Ops.	21018	Cons. S.S. Shaw)
Canine	20920	Cons. R.R. Bennett)
NPCJ (DWTT)	19773	Cons. D.J. Hall)

Recovery of Firearm, Ammunition and Arrest of the Accused

2021-03-15

Specialized Ops.	9145	Cpl. D.H. Thompson)
Specialized Ops.	17824	Cpl. K.D. Morrison)
Specialized Ops.	13612	Cons. J.S. Allen)
Specialized Ops.	19366	Cons. T.A. Barrett)
Specialized Ops.	20699	Cons. J.D. Whilby	) F21/1 Spl. Ops
Kingston 'W'	20811	Cons. O.O. Williams)
Specialized Ops.	21107	Cons. W.C. Williams)
Specialized Ops.	21261	Cons. T.C. Reid)
Manchester	21252	Cons. K. Morrison)

2021-02-27

St. James	19893	Cons. S.A. Green	(F21/1 H)
-----------	-------	------------------	-----------

17. Courses of Instruction

Combatting Cash Smuggling

The following member attended the Combatting Cash Smuggling Webinar conducted by United Nations Office on Drugs and Crime (UNODC) and Implementation Agency for Crime and Security (IMPACS) via CBSI Connect from 2021-02-08 to 2021-02-09 and was awarded a certificate:-

MID	14463	D/W/Cpl. D. Reid, B.Sc. (Hons.)
-----	-------	---------------------------------

Advanced Examiner's

The following member attended the Advanced Examiner's Course at the Peak Credibility Assessment Training Center, Cape Coral, Florida, USA, from 2023-03-27 to 2023-03-31 and was awarded a certificate:-

NPCJ	13723	D/W/Sgt. C.A. Grant, B.Sc. (Hons.), Dip. HC
------	-------	---

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Courses of Instruction (Cont'd)

Trafficking in Persons Seminar

The following members attended the Trafficking in Persons Course at the Caribbean Regional Drug Law Enforcement Training Centre (REDTRAC), Twickenham Park, Spanish Town, St. Catherine from 2021-05-31 to 2021-06-04 and were awarded certificates:-

MID	14463	D/W/Cpl. D. Reid, B.Sc. (Hons.)
MID	15254	D/Cons. A.S. Burke

Statement Writing Seminar

The following members attended a Statement Writing Seminar at the National Police College of Jamaica, Twickenham Park, Spanish Town, St. Catherine on the dates shown:-

2021-07-17

St. Catherine 'N'	6512	W/Sgt. C.Y. Gordon, B.Sc.
St. Catherine 'N'	15570	Cons. O.R. Wood
Manchester	15735	Cons. C.J. Clarke
St. Catherine 'N'	16100	Cons. C.C. Thompson
St. Catherine 'N'	17208	Cons. N.R. Mullings
St. Catherine 'N'	19201	Cpl. O.A. Brown
St. Catherine 'N'	19502	Cons. O.R. Williams
St. Catherine 'N'	21270	Cons. A.K. Anderson
St. Catherine 'N'	21294	Cons. D.S. Beroni
St. Catherine 'N'	21295	Cons. A.J. Blair
St. Catherine 'N'	21302	Cons. P.A. Brown
St. Catherine 'N'	21329	Cons. S.I. Ford
St. Catherine 'N'	21336	Cons. K.R. Graham
Clarendon	21337	W/Cons. S.S. Grandison
St. Catherine 'N'	21356	Cons. K.O. Litchmore
St. Catherine 'N'	21372	Cons. D.L. Mitchell
St. Catherine 'N'	21388	Cons. T.M. Richards
St. Catherine 'N'	21392	Cons. A.A. Roberts
St. Catherine 'N'	21404	Cons. D.G. Stewart
St. Catherine 'N'	21762	W/Cons. S.S. Knight

2021-07-19

St. Catherine 'N'	8748	Sgt. A.F. Anderson
St. Catherine 'N'	10845	Cons. H.D. Dixon
St. Catherine 'N'	12000	Cons. T.R. Bryan
St. Catherine 'N'	12203	Cons. A.J. McLaughlin
St. Catherine 'N'	12220	Cons. D.O. Smikle
St. Catherine 'N'	13365	Cons. D.A. Clarke
St. Catherine 'N'	13860	W/Cons. M.Y. Dennis
St. Catherine 'N'	15560	W/Cons. T.M. Whyte-Anderson
St. Catherine 'N'	17195	Cons. A.R. Ansa
St. Catherine 'N'	18697	Cons. B.C. Henry
St. Catherine 'N'	18945	W/Cons. K.S. Richardson
Medical Services Br.	19104	W/Cons. I.C. Dawes
St. Catherine 'N'	19658	Cons. O.E. Taffe
St. Catherine 'N'	19427	Cons. O.R. Higgs
St. Catherine 'N'	19460	Cons. O.C. Powell
St. Catherine 'N'	19707	W/Cons. V.A. Seaborne
St. Catherine 'N'	21465	Cons. M.D. Blake
St. Catherine 'N'	21470	Cons. C.K. Burnett

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Courses of Instruction (Cont'd)

Statement Writing Seminar

2021-07-19

St. Catherine 'N'	21471	Cons. T.J. Cameron
St. Catherine 'N'	21473	Cons. N.S. Chin
Clarendon	21477	Cons. T.S. Davis
St. Catherine 'N'	21488	Cons. S.A. Ewart
St. Catherine 'N'	21490	Cons. S.W. Forte
St. Catherine 'N'	21497	Cons. R.A. Hunter
St. Thomas	21498	W/Cons. S.S. Ingram
St. Catherine 'N'	21520	W/Cons. A.I. Rowe
St. Catherine 'N'	21532	W/Cons. D.S. Swaby
St. Catherine 'N'	21534	Cons. K.R. Thomas
St. Catherine 'N'	21713	Cons. S.D. Barrett
St. Catherine 'N'	21715	Cons. O.A. Black
St. Catherine 'N'	21753	W/Cons. A.A. Heywood
St. Catherine 'N'	21798	Cons. D.J. Thompson

Drone/UAV Pilot

The following members successfully completed the Drone/UAV Pilot Course at Specialized Operations, Kingston 4, from 2023-03-06 to 2023-03-17:-

Specialized Ops.	20978	Cons. J.A. Jackson
Specialized Ops.	21011	Cons. H.A. Robinson
Specialized Ops.	21100	Cons. L.L. Walker

Tactical Level 2 (OST) Training

The following members successfully completed the Tactical Level 2 (OST) Training Course at Specialized Operations, Kingston 4, from 2023-05-07 to 2023-05-27:-

St. James	10023	Cpl. R. Lee
Kingston 'E'	13265	Cpl. J.C. Laing
St. James	22378	Cons. A.C. Shaw
St. James	19893	Cons. S.A. Green
St. James	20027	Cons. M.A. Clarke
St. James	20031	Cons. O.K. Lampart
St. James	19602	Cons. C.A. Hunter
St. James	19875	Cons. O.O. Hill
St. James	17442	Cons. O.R. Smith
St. James	16487	Cons. D.S. Anderson, Dip. IEM
St. James	19794	Cons. O.E. Morgan
Kingston 'E'	14595	Cons. J.G. Cooper
Kingston 'E'	16220	Cons. K.R. Holmes
Kingston 'E'	20391	Cons. G.C. Edwards
Kingston 'E'	21973	Cons. E.L. Golding
Kingston 'E'	22028	Cons. D.G. Watson
Kingston 'E'	21980	Cons. S.S. Harvey
Kingston 'E'	23386	Cons. J.P. McPherson
Kingston 'E'	23379	Cons. R.R. Maragh
St. Mary	12980	Cons. K.B. Richards
St. Mary	19473	Cons. N.D. Settall
St. Mary	21486	Cons. A.L. Ellis
St. Mary	22557	Cons. J.A. Edie
St. Mary	22580	Cons. O.C. Johnson
St. Mary	22745	Cons. A.A. Williams

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Courses of Instruction (Cont'd)

Tactical Level 2 (OST) Training

St. Mary	22528	Cons. G.O. Blackwood
St. Mary	22676	Cons. C.C. Gordon
St. Mary	22569	Cons. K. Green

Sub. No. 4 CADETS

NIL

Sub. No. 5 POLICE AUXILIARIES

NIL

ISLAND SPECIAL CONSTABULARY FORCE

OFFICERS

NIL

INSPECTORS

NIL

OTHER RANKS

NIL

DISTRICT CONSTABLES

Resignation

2022-05-27	Area 1 Hq.	100439	Dist. Cons. Jahlasi I. Webb (A15/W597)
2023-02-28	St. Thomas	88641	Dist. Cons. Damion Easington (A15/E94)
2023-03-04	St. Andrew 'C'	82664	W/Dist. Cons. Kathanya P. Smith (A15/S529)
2023-03-11	PSD	81876	Dist. Cons. Dwayne R. Richardson (A15/R391)
2023-03-11	St. Catherine 'N'	88055	W/Dist. Cons. Joan M. Thomas (A15/T195)
2023-03-13	TMMD	81675	Dist. Cons. Gary N. Brooks (A15/B618)
2023-03-24	Kingston 'W'	100227	W/Dist. Cons. Shenelle Brown (A15/B765)

Obituary

We wish to announce with regret, the death of No. 89784 Dist. Cons. Ricardo Jarrett of the Kingston Western Division which occurred under tragic circumstances on 2023-05-07, and to express deepest condolences to the bereaved relatives and friends:- (A15/J172)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Courses of Instruction

Statement Writing Seminar

The following members attended a Statement Writing Seminar at the National Police College of Jamaica, Twickenham Park, Spanish Town, St. Catherine on the dates shown:-

2021-07-17

St. Catherine 'N'	81958	W/Dist. Cons. D.C. Coleman
St. Catherine 'N'	100444	W/Dist. Cons. T.T. Heron

2021-07-19

St. Catherine 'N'	84875	Dist. Cons. C. Thomas
St. Catherine 'N'	88738	W/Dist. Cons. S.N. Lee
Area 5 Hq.	100459	W/Dist. Cons. S.P. Valentine
St. Catherine 'N'	100688	Dist. Cons. S.R. Bryan

Tactical Level 2 (OST) Training

The following member successfully completed the Tactical Level 2 (OST) Training Course at Specialized Operations, Kingston 4, from 2023-05-07 to 2023-05-27:-

Kingston 'E'	100409	Dist. Cons. Z.L. Higgins
--------------	--------	--------------------------

Commendation

The following members are commended for zeal, energy and initiative displayed considerably beyond average in the performance of duty for:-

Efficient and Dedicated Work 2020 and 2021

St. Ann	100239	Dist. Cons. K.M. Adams)
VIU	100502	W/Dist. Cons. R.J. McDonald)
VIU	100509	Dist. Cons. L.S. Lewis	) F21/ 1 VIU
VIU	100896	Dist. Cons. O.D. Whyne)
Personnel	81073	W/Dist. Cons. L.L. Minott)
Personnel	82930	W/Dist. Cons. R.F. Holmes	) F21/1Personnel
Personnel	100493	W/Dist. Cons. J.K. Dixon)

FORCE ORDERS (CONT'D)

1ST JUNE, 2023

SERIAL NO. 3965

Commendation (Cont'd)

Recovery of Firearm and Ammunition
2021-04-11

Canine	99986	Dist. Cons. J.A. Bryan)
Canine	100627	Dist. Cons. C.S. Johns	) F21/ 1BC
NPCJ (DWTT)	81789	Dist. Cons. S.C. Pierre)

Major General Antony Anderson, CD,
JP, MDA, B.Eng (Hons.), psc
Commissioner of Police
The Jamaica Constabulary Force

Per:



Mr. Andrew A. Lewis
LL.B (Hons.), B.Sc. (Hons.), LEC, psc.
Assistant Commissioner of Police
(ADMINISTRATION BRANCH)

CONFIDENTIAL

APPENDICES
APPENDIX 'A' HURRICANE STANDING ORDERS
TO FORCE ORDERS NO. 3965 DATED 2023-06-01

HURRICANE WARNINGS – ACTION TABLE FOR JCF

1. C.P.
2. D.C.P.'s
3. A.C.P. Area 1
4. A.C.P. Area 2
5. A.C.P. Area 2
6. A.C.P. Area 3
7. A.C.P. Area 4
8. A.C.P. Area 5
9. A.C.P. Operations
10. All Branch/Divisional Officers
11. All Stations

APPENDIX 'B' HURRICANE PRECAUTIONS (GENERAL)
TO FORCE ORDERS NO. 3965 DATED 2023-06-01

HURRICANE PRECAUTIONS (GENERAL)

Before the Hurricane

The following safety measures will be helpful as a guide to the action to be taken when warnings are issued of an approaching hurricane.

1. Keep your radio on and listen for latest warnings and advisories.
2. Pay no attention to rumours. Rely on the official Weather Bureau advices and warnings.
3. Get away and stay away from low-lying beaches or other locations which may be swept by high tides or storm waves. If your only passage to high ground is over a road likely to be under water during a severe storm, then leave early.
4. If your house is out of the danger of high tides and is well built (securely anchored to foundation with a good roof also securely fastened) then it is probably the best place to weather out the storm.
5. Board up windows or put storm shutters in place. When you board up, use good lumber securely fastened. Makeshift boarding may do more damage than none at all. Have strong bracing for outside doors.
6. Get extra food, especially things which can be eaten without cooking or with very little preparation. Remember that electric power may be off and you may be without refrigeration.
7. Emergency cooking facilities (oil and coal stoves) may be necessary; be sure they are in working order. Procure a supply of kerosene oil and charcoal.
8. Sterilize the bathtub and fill it with water. Also sterilize and fill all jugs, bottles, cooking utensils and containers, as the water supply may be interrupted. Even for some time after service has been restored, it is advisable to boil drinking water, unless you are sure the supply received from water mains is safe.
9. Have a flashlight in working condition and keep it handy, also candles and storm lanterns.
10. Check on everything that might blow away or be torn loose. Garbage cans, garden tools, signs, porch furniture, awnings and other objects become weapons of destruction in hurricane winds. Store them all inside if possible. Loose objects on the roofs of buildings are especially dangerous.
11. Heavy foliage of fruit and economic trees near buildings should be lightened. If the force of the winds is likely to be over 50 miles an hour, all nuts should be also removed from coconut trees near buildings.
12. Be sure that a window or door can be opened on the leeward side of the house – (the side opposite the one facing the wind).
13. If the centre or 'eye' of the storm passes directly over, there will be a lull in the wind lasting from a few minutes to half an hour or more. Stay in a safe place, unless emergency repairs are absolutely necessary, but remember the wind may return suddenly from the opposite direction, frequently with even greater velocity.

APPENDIX 'B' (CONT'D) TO FORCE ORDERS NO. 3965 DATED 2023-06-01

14. **Be calm. Your ability to met emergencies will inspire and help others.**

After the Hurricane

After passage of the hurricane, the following safety rules will prove valuable:-

- (a) Seek medical aid at First Aid Stations, Hospitals, Clinics or Health Centres for person injured during the storm.
- (b) Do not touch loose or dangling electric wires. Report such damage to the light and Power Company, or the nearest police officer.
- (c) Report broken sewer or water mains to the Parish Council or National Works Agency.
- (d) Do not empty water stored in bathtubs or other receptacles until you are sure that a safe water supply has been restored.
- (e) Guard against spoiled food in refrigeration if power has been off for any length of time.
- (f) Take down shutters and save the lumber. Store in a handy place for future use.
- (g) Beware of broken tree limbs. Collect fallen limbs and debris around the premises and pile along curb to facilitate collection.
- (h) Unless you are qualified to render valuable emergency assistance, stay away from disaster areas where you may hamper first aid or rescue work.
- (h) Drive automobiles cautiously. Debris filled streets are dangerous so keep your eyes on the road. Along the coast, the soil may collapse under the weight of vehicles.
- (j) Be alert to prevent fires. Lowered water pressure makes fire-fighting difficult after storms.

APPENDIX 'C' HURRICANE PRECAUTIONS (POLICE)
TO FORCE ORDERS NO. 3965 DATED 2023-06-01

HURRICANE PRECAUTION (POLICE)

The following preparations will be made at all police stations, offices and quarters:-

Before the Hurricane

Radio

Superintendent of Police, Telecommunications Division will send equipped radio cars to Port Antonio and Morant Bay. Other radio equipped vehicles will be placed on duty at the following points:-

Police Headquarters, 103 Old Hope Road, Kingston 6
Half Way Tree Police Station
Hunts Bay Police Station
Cross Roads Police Station
Denham Town Police Station
National Police College of Jamaica
Harman Barracks
Constant Spring Police Station
Norman Manley International Airport Police Station

Spare batteries will be supplied to the radio equipped vehicles posted away from the Corporate Area.

The Commissioner of Police will be in constant radio communication by means of the radio equipment in his car.

Spare batteries must be made available to the Commissioner of Police and the Deputy Commissioner of Police, Operations for radios in their cars.

The Superintendent of Police, Telecommunications Division, will ensure that Kingston Central and Police Control Centre are lit by the auxiliary Lighting Plant.

Lighting

At all Stations every serviceable lamp as well as boxes of matches should be kept in the Station Office. Flashlights should be available for use. Officers should provide their own flashlights.

Protection of Buildings

Doors and windows at Stations should be locked or made secure. If nails and bits of board are required, funds should be made available from moneys under the control of Divisional Officers. At each Station, a Sub-Officer should be detailed to ensure that doors and windows are securely fastened. The local office of the National Works Agency is to be requested to give as much assistance as possible. All government properties are to be safely stored away.

Emergency Food Supply

Stations with Canteens should get in stocks of essential food stuff such as flour, tea. Condensed milk, boxes of crackers and cornmeal, as well as other inexpensive food.

Water Supply

All available vessels at Stations should be filled with water and kept under control. All empty bottles should also be filled for drinking purposes.

Personnel

APPENDIX 'C' (CONT'D) TO FORCE ORDERS NO. 3965 DATED 2023-06-01

When information is received that the hurricane will hit Jamaica, where possible, all married personnel who live with their families in the Station Area, and in respect of Kingston and St. Andrew Station, all those who live with their families in the Corporate Area should be allowed to go home. All personnel should be withdrawn from the streets. At Half Way Tree, Constant Spring, Cross Roads, Hunts Bay, Denham Town and Elletson Road Police Stations: Control and all Head Stations in the country divisions, there must be senior sub-officer in Barracks.

Married men should be return to their stations as soon as the hurricane has abated and it is safe for them to leave their homes.

Vehicles

Officers will arrange for safe parking of their vehicles.

Motor cycles

Motor cycles should be distributed at strategic points in divisions for the conveyance of information after the hurricane.

First Aid Boxes

All First Aid Boxes should be checked and deficiencies made good.

After the Hurricane

Looting

Officers will consider the advisability of making arrangements in advance for the patrolling of streets and the protection of shops and other property.

APPENDIX 'D' CHARACTERISTICS OF WEST INDIAN HURRICANES
TO FORCE ORDERS NO. 3965 DATED 2023-06-01

CHARACTERISTICS OF WEST INDIAN HURRICANES

In the West Indies the season begins in June and ends in November.

It is impossible to lay down rules about hurricanes.

The average daily movement of a tropical hurricane has been found to be about 200 miles. Although the centre may be moving at 12 to 15 miles per hour, the wind velocities produced may be in excess of 100 miles per hour.

West Indies Hurricanes tend to travel on a west north west track and may recurve to north east.

The destructive area of a storm may extend to a width of from 100 to 500 miles.

A full hurricane may last from 12 to 36 hours. A hurricane may be accompanied by heavy rain, and experience has shown that it is impossible to keep it out of any building and that extraordinary precautions are required to keep essential articles dry. Some hurricanes are followed by very heavy rains for two or three days.

There often a lull of about 30 minutes during a hurricane, which is accompanied by a clearing of the sky and other appearances that the hurricane is over. Such a lull is the most dangerous factor in the hurricane, because without warning, the hurricane may recommence from a new direction at full force. Relaxation of precautions during such a lull may lead to serious results.

The dangers to be expected are:-

- flying debris
- the loss of equipment, etc., insufficiently secured
- damage to stores by flooding
- damage to communications
- floods
- heavy seas.

APPENDIX 'E' HR CORNER- NO-PAY LEAVE
TO FORCE ORDERS NO. 3965 DATED 2023-06-01



JAMAICA CONSTABULARY FORCE
HUMAN RESOURCE DIVISION
KEEPING YOU IN THE KNOW



NO-PAY LEAVE

No-Pay Leave is a period of approved absence from duty for which the employee does not receive a salary.

DID YOU KNOW?

That No-Pay Leave is not automatic?

HOW NO-PAY LEAVE IS GRANTED?

No-Pay Leave is granted under the following:

- ⇒ Permanent Secretaries and Heads of Departments may grant no-pay leave up to a maximum of one hundred and eighty (180) days in any one calendar year to employees on the ground of urgent private affairs.
- ⇒ Urgent private affairs relate to death in the family, illness in the family and business of such a nature which, in the discretion of the Permanent Secretary or Head of Department, necessitates the officers absence from duty.
- ⇒ All requests for no-pay leave should, be supported by documentary evidence and should, in the case of urgent private affairs, be submitted in time for the matter to be examined and approval granted before the officer proceeds on leave.
- ⇒ Where an officer applies for no-pay leave beyond one hundred and eighty (180) days, while on leave, the respective Permanent Secretary or Head of Department should examine the application and submit it only if it is supported. In cases where the leave is not approved the Permanent Secretary/Head of Department should request the officer to resume duties within a specified time, failing which the employee will be considered to be absent without permission and subject to dismissal.

For further information or clarification, please feel free to contact the JCF Human Resource Division

3rd Floor South Tower, 2 Oxford Road, Kingston 5

Contact #: (876) 754-0600

Email: hrbranch@jcf.gov.jm

