



JAMAICA CONSTABULARY FORCE ORDERS

SERIAL NO. 3848
4TH MARCH, 2021

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JAMAICA CONSTABULARY FORCE ORDERS

*'We Serve'
'We Protect'
'We Reassure'*

CONTENTS

PART I - ADMINISTRATION AND NOTIFICATIONS

- Sub. No. 1 REMINDER - SELECTION PROCEDURE FOR PROMOTION 2021
- Sub. No. 2 REMINDER - POLICE FEDERATION BRANCH BOARD - ELECTION OF REPRESENTATIVES 2021/2022
- Sub. No. 3 REMINDER - POLICE FEDERATION - APPOINTMENT OF APPROPRIATE OFFICERS FOR SELECTION OF BRANCH BOARD REPRESENTATIVES - 2021/2022
- Sub. No. 4 REMINDER - NOMINATION PERIOD - INSPECTORS' BRANCH BOARD - 2021/2022
- Sub. No. 5 REMINDER - GUIDELINES FOR SUBMITTING STATUTORY DECLARATION OF ASSETS, LIABILITIES AND INCOME
- Sub. No. 6 REMINDER - PROTECTION AGAINST CORONAVIRUS (COVID-19)
- Sub. No. 7 APPENDICES

PART II - PERSONNEL

- Sub. No. 1 GAZETTED POLICE OFFICERS
- Sub. No. 2 INSPECTORATE
- Sub. No. 3 OTHER RANKS
- Sub. No. 4 CADETS
- Sub. No. 5 POLICE AUXILIARIES

APPENDICES

- APPENDIX 'A' JAMAICA POLICE CO-OPERATIVE CREDIT UNION LIMITED UPDATE
- APPENDIX 'B' PUBLIC SECTOR EMPLOYEES CO-OPERATIVE CREDIT UNION LIMITED UPDATE

CONFIDENTIAL



PART I - ADMINISTRATION AND NOTIFICATIONS

4TH MARCH, 2021

SERIAL NO. 3848

Sub. No. 1 REMINDER - SELECTION PROCEDURE FOR PROMOTION 2021

Force Orders No. 3847, Part I, Sub. No. 1 dated 2021-02-25, is hereby republished for general information.

The impact of COVID and the need to achieve workforce optimisation have highlighted the need for multiple pathways for promotion. Notwithstanding, the key objectives of the extant policy will be maintained with the overriding objective being that members objectively demonstrate the knowledge, skills, competences and attitude to perform at the higher level.

Members who will be promoted shall:

1. Undergo an Integrity Screening (which includes polygraph) and found to be suitable.
2. Pass a medical test.
3. Successfully complete a study programme (geared at the overriding objective) which includes a physical fitness element.

Guidance for Selection

Recommendees shall satisfy the following criteria:

Promotion to Corporal

- Constables with no less than four years service as at January 1, 2021; or,
- Constables with an accredited Bachelor's Degree and no less than three years service as at January 1, 2021

Promotion to Sergeant

- Corporals with a minimum of two years in the rank as at January 1, 2021; or
- Corporals who have an accredited degree and are confirmed in the rank; or
- Corporals who have a minimum of fifteen years service as at January 1, 2021.

Discipline - Orderly Room Matters

- a) Members with two or more Orderly Room convictions within their current term of enlistment will not be considered
- b) Where a matter is pending for over one year, a decision will be made following a review
- c) Where an investigation is in progress, each case will be decided on its own merit

Discipline - Court of Enquiry

- a) Where a Court of Enquiry matter commences and has not been concluded, the member will not be considered.
- b) Where a matter is pending over three years a decision will be made following a review
- c) Where a member is appealing a Court of Enquiry conviction, the member will not be considered.
- d) Members convicted at a Court of Enquiry within five years prior to January 1, 2021, will not be considered.
- e) A member on interdiction will not be considered

[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

REMINDER - SELECTION PROCEDURE FOR PROMOTION 2021 (CONT'D)

Criminal Matters

- a. Where a member is criminally charged, the member will not be considered.
- b. Where any criminal investigation has been completed and the matter is awaiting the ruling of the Director of Public Prosecutions, that member will not be considered.
- c. Members on interdiction/suspension arising from criminal charges will not be considered.

APPROVAL

Commanding Officers will identify the most critical functions to be filled and weigh:

- Seniority in the rank;
- PMAS score;
- Experience measured by exposure;
- Health and Department; and
- Educational qualification

in making their recommendations for selection. Commanding Officers' selections must be forwarded through the Branch/ Area Officer who shall attach their recommendation. The Deputy Commissioner of Police Administration in Council will certify the suitability of recommendees and refer all recommendations to the Commissioner of Police for final approval.

Training will be in batches of thirty and will be ongoing throughout the year. For the avoidance of doubt, successful members from previous selection procedures, still undergoing integrity vetting, if cleared, will not be prejudiced.

Sub. No. 2

REMINDER - POLICE FEDERATION BRANCH BOARD - ELECTION OF REPRESENTATIVES 2021/2022

Force Orders No. 3847, Part I, Sub. No. 2 dated 2021-02-25, is hereby republished for general information.

The nominations for Branch Board representatives, Constables to Sergeants, in all divisions will commence on March 1, 2021 and will conclude on March 23, 2021.

The elections for Sergeants', Corporals' and Constables' Branch Boards in each division, branch and formation, are to be completed by March 26, 2021 and the returns made by the Appropriate Officers to the Assistant Commissioner of Police in charge Administration Branch and to the General Secretary of the Jamaica Police Federation by April 6, 2021.

Each Branch Board will convene and elect its chairman, secretary and delegates to Central Conference by April 15, 2021. The returns for the election of delegates are to be made by the chairman of each Branch Board to the Assistant Commissioner of Police in- charge Administration Branch and to the General Secretary of the Jamaica Police Federation by April 19, 2021.

Nomination Forms (Form No. 3) are attached to Force Orders 3847 as Appendices 'A' to 'C':

- 'A' Sergeants' Branch Board
- 'B' Corporals' Branch Board
- 'C' Constables' Branch Board

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

Sub. No. 3 REMINDER - POLICE FEDERATION - APPOINTMENT OF APPROPRIATE OFFICERS FOR SELECTION OF BRANCH BOARD REPRESENTATIVES - 2021/2022

Force Orders No. 3847, Part I, Sub. No. 3 dated 2021-02-25, is hereby republished for general information.

Attached to Force Orders 3847 as Appendix 'D' is a list bearing the names of Sub-Officers who have been appointed Appropriate Officers for the purpose of election of Sergeants', Corporals' and Constables' Branch Boards.

Sub. No. 4 REMINDER - NOMINATION PERIOD - INSPECTORS' BRANCH BOARD - 2021/2022

Force Orders No. 3847, Part I, Sub. No. 4 dated 2021-02-25, is hereby republished for general information.

The nomination period for elections to the Inspectors' Branch Board (IBB) will be fourteen (14) days commencing at 8:00am on Monday, March 1, 2021 and concluding at 5:00pm on Monday, March 15, 2021.

The date for the election of candidates to the Inspectors' Branch Board is Thursday, March 25, 2021.

All completed nomination forms from interested candidates are to be returned to the Appropriate Officer for the Inspectors' Branch Board before 5:00 p.m. on the closing date of March 15, 2021. The particulars of the Appropriate Officer for the Inspectors' Branch Board Election 2021/2022 is:

Mr. Oral Ramsay, SP
c/o Administration Branch
103 Old Hope Road
Kingston 6
Tel. Nos. 876-927-5629 & 876-391-2167

Divisional/Branch Commanders for geographic and non-geographic formations are to print nomination forms for distribution to Inspectors who are desirous of participating in this exercise.

Attached to Force Orders 3847 as Appendix 'E' is the nomination form and Appendix 'F'; the Regulations for the conduct of Election to the Inspectors' Branch Board 2021/2022 Pursuant to Rule 19 of the Jamaica Police Federation Rules.

Sub. No. 5 REMINDER - GUIDELINES FOR SUBMITTING STATUTORY DECLARATION OF ASSETS, LIABILITIES AND INCOME

Force Orders No. 3847, Part I, Sub. No. 5 dated 2021-02-25, is hereby republished for general information.

The new Integrity Commission Act, 2017, under Part V, Section 39 provides that all public officials in receipt of total emoluments of or above three million five, hundred thousand dollars or such other amount as may be prescribed by the Minister subject to affirmative resolution by the House of Representative, shall submit to the Director of Information and Complaint a statutory declaration of assets and liabilities and income each year, in the form set out in the third schedule. Notwithstanding the total annual threshold of three million, five hundred thousand dollars, all members of the Jamaica Constabulary Force and Rural Police should submit Statutory Declarations.

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

REMINDER - GUIDELINES FOR SUBMITTING STATUTORY DECLARATION OF ASSETS, LIABILITIES AND INCOME (CONT'D)

Declaration Date

The declaration dates are from the date of appointment as a public official or on the date when the emolument become equivalent or in excess of the amount prescribed in section 39(2) of the Act and thereafter as at the **31st December**, in each year. Each successive declaration should cover year ending **31st December**.

Declaration for Members Demitting Office

A Statutory Declaration is also required whenever a member demits office. This is due at the end of twelve (12) months from the last day in office.

Submission of Completed Declarations

Due to the COVID-19 Pandemic, the Integrity Commission has decentralized the collection of Statutory Declarations of Assets, Liabilities and Income. An Integrity Commission Drop Box will be established at each Area Headquarters and the Office of the Commissioner of Police for the deposit of Statutory Declarations.

All Declarations are to be submitted on or before Wednesday, March 31, 2021.

Accessing the Statutory Declaration Form

- Download the fillable Statutory Declaration from the website: www.integrity.gov.jm, using the 'Forms' Tab on the website or
- Request an Integrity Commission Statutory Declaration Form from your Area/Branch/Divisional Headquarters.
- Properly complete and sign **ALL** sections of the form. Where there is no asset, liability or income to declare, state '**NONE**' and sign the appropriate section.
- The term "**See attached**" is not an appropriate response. Enter the relevant details from the supporting documents on the Statutory Declaration of Assets, Liabilities and Income Form.
- Attach required supporting documents from the relevant institution. **ATM PRINTOUTS ARE NOT ACCEPTABLE.**
- Supporting documents must display the Name of the Institution, Name of the Declarant and balances as at **December 31, 2020**.
- Ensure that the completed form is signed, the embossed seal affixed and dated by a Justice of the Peace.

Depositing the Statutory Declaration Form

- Proceed to the collection point which is established at the Area Headquarters
- Request an Integrity Commission envelope and tamper-proof seal
- The Statutory Declaration Form and all supporting documents should be placed in the Integrity Commission envelope
- Seal the envelope and affix the tamper-proof seal
- Enter the required details on the face of the envelope
- Place the envelope in the Integrity Commission Drop Box/Drum
- Enter the date and your name on the Integrity Commission Log Sheet

NB. Each Declarant is required to produce proper identification at the collection points.

[Top of Page](#) [Top of Section](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

Sub. No. 6 REMINDER - PROTECTION AGAINST CORONAVIRUS (COVID-19)

Force Orders No. 3847, Part I, Sub. No. 6 dated 2021-02-25, is hereby republished for general information.

There is now a steady increase in the number of confirmed cases of coronavirus in Jamaica. As a result, the risk of members contracting the disease has increased significantly. Members are being reminded to take all the necessary precautions to reduce the risk of infection. These include:

- Frequent hand-washing with soap and water for at least twenty (20) seconds or using an alcohol based hand sanitizer where appropriate
- Covering mouth and nose with tissue or utilizing the inner elbow rather than palm of hand while coughing
- Wearing a mask
- Frequent sanitization of surfaces with disinfectant
- Avoiding close contact with sick individuals
- Avoid touching eyes, nose and mouth with unwashed hands
- Avoid consuming raw or undercooked animal products
- Obtaining the yearly influenza (Flu) vaccine to reduce your chances of getting other types of respiratory viral infections

Attached to Force Orders 3840 as Appendix 'A' is an article from the Medical Services Branch entitled Novel Coronavirus (2019-nCoV) for further information.

Commanding Officers and supervisors must monitor and ensure that there is full compliance with these precautionary measures within the work environment. The contents of this Order must form the subject of lectures until further orders.

Sub. No. 7 APPENDICES

'A' [The Jamaica Police Co-operative Credit Union Limited Update.](#)

'B' [The Public Sector Employees Co-operative Credit Union Limited Update.](#)

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

Resumption (Cont'd)

2021-02-18	Area 4 Hq.	Ms. H.N. Williams, M.Sc, BA (Hons.)	Superintendent
2021-01-25	Area 4 Hq.	Mr. A.G. McDonald, B.Sc. (Cum Laude), A.Sc, pcj.	Dep. Superintendent
2021-01-27	CSSB	Ms. V.M. Gilzeane, BSW, psotc, pc.	Dep. Superintendent
2021-02-02	St. Catherine 'S'	Mr. I.K. Mowatt, pofcc.	Dep. Superintendent
2021-02-03	MOCA	Mrs. R.M. Heron-Curate, B.Sc, pcj, pc.	Dep. Superintendent

21. Courses of Instruction

Management Studies (Public Sector Management)

The following member pursued a course in Management Studies (Public Sector Management) at the University of the West Indies, Open Campus, 34 Folly Road, Port Antonio, Portland, from January 2018 to July 2020 and was awarded the Master of Science Degree with Distinction:-

Portland	Mr. J.O. Francis, M.Sc, BA (Hons.), pcj.	Dep. Superintendent
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NB. On behalf of all members of the Force heartiest congratulations.

Case Care Management

The following member attended the Case Care Management Training Workshop organized by the Executive Secretariat of the Inter-American Drug Abuse Control Commission Secretariat for Multidimensional Security via online platform from 2020-08-18 to 2020-08-28 and was awarded a Certificate:-

Narcotics	Mr. D.F. Daley, LL.B (Hons.), A.Sc, LEC, psotc, pc.	Superintendent
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Sub. No. 2 INSPECTORATE

4. Retirement

Traffic Enforcement Div. Inspector Dave A. Graham is permitted to retire from the Force with effect from 2021-04-02. (A19/G853)

8. <u>Transfers w.e.f 2021-03-15</u>	<u>From</u>	<u>To</u>
Inspector H. McKenzie, B.Eng., pcj.	Services Branch	St. Catherine 'N'

15. Miscellaneous

Special Services - Re-assignments

Criminal Investigation Branch

Reference Force Orders No. 3256, Part II, Sub. No. 3(23) dated 2009-10-29, the following member ceased to perform duties with the Criminal Investigation Branch and re-assigned to general duties with effect from 2021-03-01:-

Westmoreland	D/W/Inspector D.A. Mitchell, B.Sc. (Hons.), A.Sc.
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[Top of Page](#) [Back to Contents](#)

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

11. Commendation

The following members are commended for zeal, energy and initiative displayed considerably beyond average in the performance of duty for:-

Efficient and Dedicated Work - 2018

Specialized Ops.	D/Inspector D.N. Hutchinson, pcj.)
MID	D/Inspector G.L. Brown)
MID	D/Inspector L.P. Downer, pofcc, pcj.)
Kingston 'W'	D/Inspector A.M. Harvey) F21/1 Crime
MID	D/Inspector F.A. Buchanan, pcj.)
MID	D/W/Inspector V.A. Raphael, MSW, B.Sc. (Cum Laude))
St. Catherine 'N'	D/Inspector O.L. Simpson)
MID	D/Inspector D.A. Harris)

21. Course of Instruction

Forensic Science (Toxicology)

The following member pursued a course in Forensic Science (Toxicology) at the University of the West Indies, Mona, Kingston 6, from August 2016 to December 2020 and was awarded the Master of Science Degree:-

Mounted Troop Inspector F.C. Powell, M.Sc, B.Sc.

NB. On behalf of all members of the Force heartiest congratulations.

Amendment

Reference Force Orders No. 3847, Part II, Sub. No. 2(21) dated 2021-02-25, the **course** appearing as **Major Investigation Core Skills Level I Training** is amended to read **Major Investigation Core Skills Level II Training**.

Sub. No. 3 OTHER RANKS

4. Discharge

Retirement

The following members are permitted to retire from the Force with effect from the dates shown:-

2021-04-01	St. James	2422	Sgt. John M. Shaw	(A19/S1142)
2021-04-02	St. Catherine 'S'	8351	Cpl. Carl F. McDonald	(A19/M1883)
2021-04-03	PSD	3273	Cpl. Victor O. Clementson	(A19/C888)

Resignation

The following members resigned voluntarily from the Force with effect from the dates shown:-

2019-03-03

St. Catherine 'N' 13795 Cons. Kemoy E. Hall, with pay to 2019-03-02 (A19/H1505)

2020-09-05

St. Ann 12020 Cons. Keron F. Fraser, with pay to 2020-09-04 (A19/F740)

2020-11-14

PSD 19784 Cons. Neville O. Kerr, with pay to 2020-11-13 (A19/K267)

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

Discharge (Cont'd)

Declined to Re-enlist

Pursuant to Section 5 of the Constabulary Force Act the following member gave written notice of and exercised his option not to re-enlist with effect from 2020-11-27:-

Specialized Ops. 14367 Cons. Kyjuan L. Kerr (A19/K216)

9a. Re-instatement

2019-11-18 St. Catherine 'N' 13998 Cons. A.D. Gilzene. He resumed duties on
2021-01-23. (A19/G1385)

10. Transfers w.e.f 2021-03-01

	<u>From</u>	<u>To</u>
7878	Sgt. J.A. Willis	St. Andrew 'S' Public Safety Div.
15463	Cpl. D.D. Campbell	Kingston 'E' Public Safety Div.
19358	Cons. D.D. Wright	St. Andrew 'S' Public Safety Div.
20709	Cons. T.D. Powell	St. Andrew 'C' Public Safety Div.
20756	Cons. C.E Francis	St. Andrew 'S' Public Safety Div.
20728	Cons. R.J. Bennett	St. Andrew 'C' Public Safety Div.
17849	Cons. D.O. Whyte	St. Andrew 'C' Public Safety Div.
10314	Cons. A.G. Jackson	Kingston 'E' Public Safety Div.
19629	Cons. D.F. Phillips	Kingston 'C' Public Safety Div.
11018	Cons. H.J. Mike	St. Andrew 'S' Public Safety Div.
13517	Cons. F.A. Gray	St. Andrew 'S' Public Safety Div.
18665	Cons. A.A. France	St. Andrew 'N' Public Safety Div.
15606	Cons. A.M. Shaw	St. Andrew 'C' Public Safety Div.
20831	Cons. R.A. Pryce	St. Andrew 'C' Public Safety Div.
19446	Cons. A.D. Miller	Kingston 'E' Public Safety Div.
17229	Cons. N.O. Murchison	Kingston 'E' Public Safety Div.
19821	Cons. K.C. Taylor	Kingston 'C' Public Safety Div.
20864	W/Cons. C.R. Smith	St. Andrew 'N' Public Safety Div.

Cancellation

Reference Force Orders No. 3839, Part II, Sub. No. 3(10) dated 2020-12-31, the **transfer** appearing for No. 645 Sgt. O.R. Barnes from **PECC** to **St. Thomas** is cancelled.

13. Commendation

The following members are commended for zeal, energy and initiative displayed considerably beyond average in the performance of duty for:-

Efficient and Dedicated Work - 2018

MID	6640	D/Sgt. C.C. Clare)
MID	4889	D/Sgt. J.N. Webb)
MID	4770	D/Sgt. T.B. Chambers)
MID	706	D/Sgt. L.V. Henry)
MID	1801	D/W/Sgt. R.E. Cole)
MID	1277	D/Sgt. G.A. Duncan) F21/1 Crime
St. Ann	6832	D/W/Sgt. C.D. Bucknor)
MID	10490	D/Sgt. R.G. Escoffery)
MID	6679	D/W/Sgt. S.A. Pink)
MID	307	D/W/Sgt. L.V. Scully)
MID	6808	D/Sgt. M.A. Halstead)

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

Commendation (Cont'd)

Efficient and Dedicated Work - 2018

MID	377	D/Sgt. J.A. Squire)
MID	462	D/Sgt. B.W. Huntley)
MID	2055	D/Sgt. V.D. Lloyd) F21/1 Crime
MID	5175	D/W/Sgt. J.A. Brown)
Specialized Ops.	17813	Cons. S.M. Lawrence)
Specialized Ops.	14156	D/Cons. V.R. Plummer)
PSD	15817	Cons. K.F. Prince)
Area 4 (ESM)	10010	Cons. F.R. Hutchinson)
PSD	13915	Cons. L.N. Thompson)
PSD	16188	Cons. R.A. Ford)
Specialized Ops.	14576	Cons. C.A. Warren)
Specialized Ops.	14983	Cons. T.C. Samuels)
Specialized Ops.	15867	Cons. K.N. Davis)
Detention & Courts	13774	Cons. D.D. Allen)
Specialized Ops.	13356	Cons. D.D. Barrett) F21/1 Spl. Ops.
Detention & Courts	15885	Cons. A.A. Genius)
Specialized Ops.	17842	Cons. C.A. Smith)
Specialized Ops.	12196	Cons. S.A. Kelly)
St. Andrew 'C'	11921	Cons. E.V. Lewis)
Specialized Ops.	17734	Cons. O.V. Edwards)
Area 4 (ESM)	12346	Cons. H.O. Lewis)
Area 4 (ESM)	13334	Cons. C.G. Scott)
Specialized Ops.	12212	Cons. A.V. Radcliffe)
Specialized Ops.	17773	Cons. R.N. Barrett)
Chaplaincy Services Branch	12423	Cons. H.L. Anderson)
Chaplaincy Services Branch	17589	Cons. J.E. Noble)
Area 4 (ESM)	11470	Cons. G.A. Carr)

17. Courses of Instruction

Computing (Computer Science)

The following member pursued a course in Computing (Computer Science) at the University of the Technology, 237 Old Hope Road, Kingston 6, from August 2014 to August 2020 and was awarded the Bachelor of Science Degree with Upper Second Class Honours:-

ICTD	16409	Cons. C.O. Hutchinson, B.Sc. (Hons.)
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Business Administration (Accounting)

The following member pursued a course in Business Administration (Accounting) at the Northern Caribbean University, Mandeville, Manchester from August 2006 to December 2020 and was awarded the Bachelor of Science Degree:-

Strategic Ops. Portfolio	15844	Cons. N.J. Boothe, B.Sc.
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FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

Courses of Instruction (Cont'd)

Education and Training

The following member pursued a course in Education and Training at the Vocational Training Development Institute, Gordon Town Road, Kingston 6, from September 2018 to August 2020 and was awarded the Post Graduate Diploma:-

TSD	14022	D/W/Sgt. S.A. Codrington-Wickham, B.Sc. (Hons.), PGDip.Ed, Dip. PMA
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Architectural and Construction Technology

The following member pursued a course in Architectural and Construction Technology at the Brown's Town Community College, Brown's Town, St. Ann from September 2014 to December 2017 and was awarded an Associate of Applied Science Degree with Credit:-

St. Ann	10274	Cpl. T. Barrett, AAS
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NB. On behalf of all members of the Force heartiest congratulations.

Supervisory Management

The following member pursued a course in Supervisory Management at the Montego Bay Community College, Alice Eldermire Drive, Montego Bay, St. James, from January 2020 to June 2020 and was awarded a certificate of completion with Distinction:-

C-TOC	11957	D/Cpl. D.G. Williams
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Drug Investigations

The following member attended the Drug Investigations Course conducted by the Regional Security System Training Institute via CBSI-Connect Learning Management from 2020-08-10 to 2020-08-21 and was awarded a certificate of training:-

Area 1 Hq. (MID)	15173	D/W/Sgt. N.S. Patterson, MBA, B.Sc.
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Cyber Intelligence Training for Prisons and Correctional Officers

The following member attended the Cyber Intelligence Training for Prisons and Correctional Officers course conducted by the CARICOM Implementation Agency for Crime and Security via CBSI Connect Learning Management System from 2020-08-12 to 2020-08-14 and was awarded a certificate of participation:-

Area 1 Hq. (MID)	15173	D/W/Sgt. N.S. Patterson, MBA, B.Sc.
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Gang Investigation and Prosecution Workshop

The following member attended the Gang Investigation and Prosecution Workshop conducted by the National Center for State Courts, via an online learning platform from 2020-08-08 to 2020-08-09 and was awarded a certificate of participation:-

Area 1 Hq. (MID)	15173	D/W/Sgt. N.S. Patterson, MBA, B.Sc.
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Amendment

Reference Force Orders No. 3847, Part II, Sub. No. 2(17) dated 2021-02-25, the **course** appearing as **Major Investigation Core Skills Level I Training** is amended to read **Major Investigation Core Skills Level II Training**.

FORCE ORDERS (CONT'D)

4TH MARCH, 2021

SERIAL NO. 3848

Sub. No. 4 CADETS

NIL

Sub. No. 5 POLICE AUXILIARIES

NIL

ISLAND SPECIAL CONSTABULARY FORCE

OFFICERS

NIL

INSPECTORS

NIL

OTHER RANKS

NIL

DISTRICT CONSTABLES

Resignation

2021-01-04 HRMD 99925 Dist. Cons. Delroy O. Williams (A15/W467)

Reassignments w.e.f 2021-03-01

	<u>From</u>	<u>To</u>
99934 Dist. Cons. M.A. Guy	St. Andrew 'S'	Public Safety Div.
100668 Dist. Cons. J.R. Morgan	Kingston 'C'	Public Safety Div.

Courses of Instruction

The following member attended courses at the Jamaican German Automotive School, 87 ½ Maxfield Avenue, Kingston 13, from August 2016 to November 2019 and was awarded certificates and a Diploma:-

<i>Motor Vehicle Repairs (Cars and Light Trucks)</i>	- Level 3	- Diploma
<i>Motor Vehicle Engine System</i>	- Level 1	- Certificate
<i>Motor Vehicle Engine Systems</i>	- Level 2	- Certificate

TMMD 81903 W/Dist. Cons. C.S. Savory, Dip. M.V.R

Major General Antony Anderson, CD,
JP, MDA, B.Eng (Hons.), psc
Commissioner of Police
The Jamaica Constabulary Force

Per:



Mr. Andrew A. Lewis
LL.B (Hons.), B.Sc. (Hons.), LEC, psc.
Assistant Commissioner of Police
(ADMINISTRATION BRANCH)

APPENDICES

APPENDIX 'A' JAMAICA POLICE CO-OPERATIVE CREDIT UNION LIMITED UPDATE TO FORCE ORDERS NO. 3848 DATED 2021-03-04



March 5, 2021



NOTICE TO MEMBERS OF JAMAICA POLICE CO-OPERATIVE CREDIT UNION LIMITED

INVITATION OF NOMINATION BY PETITION

Jamaica Police Co-operative Credit Union Limited will hold its sixty-seventh Annual General Meeting on May 8, 2021. In preparation for this, the Nominating Committee hereby invites members to nominate suitable candidates to fill vacancies on the Board of Directors, Credit Committee and Supervisory Committee.

The Nominating Committee will carry out its functions, in accordance with Rule 65 of our rules. In addition, nominations from members will be accepted by petition under the following terms and conditions:-

1. Nominations to fill vacancies on the Board of Directors, Credit and Supervisory Committees must be duly signed by at least five (5) members and submitted to the Nominating Committee for consideration.
2. Candidates nominated will be interviewed by the Nominating Committee to determine suitability to fill vacancies.
3. Each nomination must include a statement of qualifications, experience and biographical data of the nominee and must be accompanied by a signed sample form for the nominee stating that he/she agrees with the nomination and will serve if elected to office.

A copy of the Candidate Qualification Form is available on the Credit Union's website at: jpccu.com.jm or from any office of Jamaica Police Co-operative Credit Union Limited.


4. A member seeking to hold office shall be disqualified if he/she:-
 - (a) Fails to satisfy the Registrar and/or the Supervisor that he/she is a fit and proper person to perform corporate management functions;
 - (b) Has a dormant account
 - (c) Has an inactive account for at least six (6) months
 - (d) Is a member for less than six (6) months
 - (e) Is a delinquent member of the Jamaica Police Co-operative Credit Union Limited or any other Co-operative Society at date of his nomination.

Submission of nomination by petition should be placed in a SEALED envelope marked: "CONFIDENTIAL: Petition to Nominating Committee Jamaica Police Co-operative Credit Union Limited" and submitted to any office of Jamaica Police Co-operative Credit Union Limited or sent via email to nomination@jpccu.com.jm.

Closing date for receiving nominations by petition is March 15, 2021. The Nominating Committee will submit the final nominations to the Secretary of the Credit Union who within 30 days of the Annual General Meeting, will notify the members in writing or by electronic mail, of the nominations received. The notice will also be posted in a conspicuous place in the Credit Union's offices.

N.B. NO NOMINATIONS WILL BE TAKEN FROM THE FLOOR AT THE ANNUAL GENERAL MEETING

Dated this 12th day of February 2021

Signed: 
Berrisford Williams
Chairman
Nominating Committee

The Jamaica Police Co-operative Credit Union Ltd. (JPCCU)
Telephone: 1 (876) 648-5708
Website: www.jpccu.com.jm
E-mail: info@jpccu.com.jm
www.facebook.com/jpccu
www.instagram.com/jpccu
Branches: Kingston * Portmore * St. Mary * Montego Bay * Mandeville
Agencies: National Police College * St. Thomas * Portland * Westmoreland * May Pen * Black River
Overseas Liaison: Jamaica Ex-Police Associations - Brooklyn * Bronx * Queens * Immigration * New Jersey
* Connecticut * South Florida * Central Florida
CORE VALUES: Honesty * Trust * Respect * Communication * Teamwork * Corporate Responsibility

[Top of Page](#) [Back to Appendices](#)

**APPENDIX 'B' PUBLIC SECTOR EMPLOYEES CO-OPERATIVE CREDIT UNION LIMITED UPDATE
TO FORCE ORDERS NO. 3848 DATED 2021-03-04**



**TAKE ADVANTAGE OF
HIGH RETURNS
WITH OUR**

**SPECIAL
DEPOSIT**
UNBEATABLE

8%
interest
per annum

7% Golden
Harvest
interest
per annum



6% DEFERRED
SHARES
interest
per annum

**SAVINGS AND
INVESTMENT PLAN**



@pseccuja



Public Sector Employees
Co-operative Credit Union

email: info@psecreditunionja.com

Head Office 876-929-1845 or 876-906-8621 | Portmore 876-632-6424 or 876- 631-0335 | Mandeville 876-625-8583 or 876-619-3109
Montego Bay 876-971-2306 or 876-979-3046 | St. Mary 876-975-5649 or 876-619-3105

[Top of Page](#) [Back to Appendices](#) [Back to Contents](#)